

DD/A Registry  
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18 NOV 1976

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File *Personnel 18*

MEMORANDUM FOR: Mr. L. M. Walters  
House Appropriations Committee, S&I Staff

VIA : Deputy Director for Administration  
Comptroller

FROM : F. W. M. Janney  
Director of Personnel

SUBJECT : Request for Information on Agency Supergrade  
Positions

REFERENCE : Memo for Mr. [ ] fr L.M. Walters dtd Oct 27, 1976,  
re: Request for Additional Information for S&I  
Staff from Office of Personnel (Mr. [ ])

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Attached herewith are responses to your request for information on specific aspects of the Agency's supergrade positions. The Tabs correspond to the numbered questions of referent.

*F. W. M. Janney*  
F. W. M. Janney

Atts.

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OP/P&C/[ ] 1rm (11 Nov 76)

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STATINTL

Memorandum For Mr. :

October 27, 1976

STATINTL

RE: Request For Additional Information For S&I Staff From  
Office of Personnel (Mr. )

The S&I Staff requests that the following information be provided by the Office of Personnel:

(1) A current chart reflecting super-grade allocations within the Directorates of CIA. (Document should indicate that IC super-grade allocations are no longer a part of the CIA allocations.)

STATINTL

(2) Provide specific information relating to OMB action in September 1976 regarding the allocation of an additional  super-grade positions to the IC Staff.

(3) Provide in chronological order the events that established the super-grade structure for the CIA, beginning with the CIA Act of 1949. Address in detail the Classification ACT of 1949, which granted specific statutory exemption for CIA.

(4) Overall manning within CIA has decreased 21% since 1969, with no corresponding decrease in super-grade levels. (In fact with no decrease whatsoever). Provide justification for such actions--or lack thereof.

✓ (5) In reference to (3) above, insure that data relating to super-grade levels (increases or decreases and their corresponding time frames) be included in OP response.

(6) Provide data for FY74, FY75 and FY76 regarding the CIA's success or failure to meet year-end manning ceilings. What procedures are established to insure compliance with this requirement?

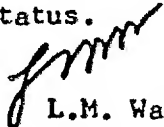
(7) Discuss the composition and duties of the Super-Grade Review Board.

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✓ (8) Why has the manning of SPS positions historically been near  while authorizations have remained at

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(9) Provide detailed information regarding the role of the Position Management and Classification Staff in reviewing, recommending, or not recommending certain jobs for super-grade status.

  
L.M. Walters  
Staff Member

- (1) A current chart reflecting Supergrade allocations within the Directorates of CIA. (Document should indicate that IC Supergrade allocations are no longer a part of the CIA allocations.)

Statistical Summary of Supergrades (Agency)

<u>Component</u>	<u>Authorized Ceiling</u>
Office of the Director	25X9
DCI Reserve	
Intelligence Directorate	
Administration Directorate	
Operations Directorate	
Science & Technology Directorate	
Total	25X9
Intelligence Community Staff	

25X9

\* Composed of ☐ CIA allowances allocated to ICS by the DCI and ☐ allowances approved by Director, OMB on 17 September 1976.

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- (2) Provide specific information relating to OMB action in September 1976 regarding the allocation of an additional ☐ supergrade positions to the IC Staff.

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On 22 July 1976 the Director of Central Intelligence submitted a letter (Tab A) to Mr. James T. Lynn, Director, Office of Management and Budget, confirming his actions relative to restructuring of the Intelligence Community Staff pursuant to Executive Order 11905 to provide support to the Committee on Foreign Intelligence in meeting its responsibilities to the President. Included in this letter, the Director of Central Intelligence confirmed reservation of ☐ CIA supergrade allowances for ICS use. The Director further affirmed that CIA could not provide for ☐ additional supergrade positions identified as required by ICS (i.e., a total of ☐ supergrade requirements).

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Subsequent to discussions with OMB on the ICS supergrade position requirements, Mr. James T. Lynn advised the DCI in a letter dated 17 September 1976 (Tab B) that he had approved a total of ☐ supergrade positions for ICS. Copies of the two letters referred to above are attached herewith.

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